



DEPARTMENT OF THE ARMY
UNITED STATES ARMY COMBINED ARMS SUPPORT COMMAND
2221 ADAMS AVENUE
FORT LEE, VIRGINIA 23801-2112

CASCOM POLICY 21-23

ATCL-CG (100)

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: U.S. Army Combined Arms Support Command and Fort Lee Policy Letter - Army Substance Abuse Program (ASAP)

1. References:

- a. AR 600-85, Army Substance Abuse Program.
- b. TRADOC Regulation 350-6.
- c. Army Directive 2015-14 (Use of the Electronic Interchange Person Identifier for Identification in the Military Personnel DTP).
- d. Army Directive 2016-15 (Change in the Army's Random Deterrence DTP).
- e. Memorandum, Secretary of the Army, 08 November 2018, subject: Army Directive 2018-23 (Improving the Effectiveness of Essential and Important Army Programs: Sexual Harassment/Assault Response and Prevention, Equal Opportunity, Suicide Prevention, Alcohol and Drug Abuse Prevention, and Resilience).

2. Purpose: This memorandum establishes Fort Lee policy on matters concerning substance abuse among Soldiers assigned or attached to Fort Lee, including tenant activities. This policy supersedes Fort Lee Policy 19-02 dated 13 March 2019.

3. Policy:

- a. Command requirements.

(1) The Army Substance Abuse Program (ASAP) will use the Department of Defense Electronic Data Interchange-Person Identifier as the primary means for Soldier and sample identification for military drug testing collection procedures outlined in AR 600-85.

(2) Commanders at every level will ensure random urinalysis testing at the rate of 10 percent of assigned end strength each month. The primary method for selection would be the inspection random drug testing code. Soldiers not selected for random urinalysis during the first three quarters of each fiscal year will be selected for testing during the fourth quarter using the inspection other test basis code. Commanders will not use unit sweep testing to meet this requirement.

ATCL-CG (100)

SUBJECT: U.S. Army Combined Arms Support Command and Fort Lee Policy Letter - Army Substance Abuse Program (ASAP)

(3) Battalion commanders will appoint an officer or noncommissioned officer (NCO), E-5 promotable or above, on orders as the battalion prevention leader. Company, detachment, and equivalent commanders will appoint an officer or NCO on orders as a unit prevention leader (UPL).

(4) Commanders will conduct drug testing on 100% of the Soldiers who participate in holiday block leave and trainees or students who do not participate in holiday block leave.

b. Drug Testing Purposes. At a minimum, the unit must coordinate drug testing with the ASAP for:

(1) Maintenance of good order and discipline. Commanders will conduct random or "smart" drug testing using unpredictable selection methods to deter Soldiers from using drugs. "Smart testing" includes randomness of how often and which month/week/day the commander tests.

(2) Probable cause. Commanders may test individuals if they have probable cause or reasonable suspicion that a member has recently used illegal drugs and coordinate with the Alcohol and Drug Control Officer and Staff Judge Advocate prior to the testing.

(3) Rehabilitation. Commanders will conduct unannounced testing on Soldiers enrolled in the ASAP at the frequency they determine with a Substance Use Disorders Clinical Care (SUDCC) counselor, but at least monthly.

c. Referrals. Commanders will refer individuals suspected or identified as drug and/or alcohol abusers for evaluation to the SUDCC within five duty days of identification and ensure Soldiers attend their subsequent appointments.

d. Medical Reviews. Commanders will ensure that Soldiers immediately provide medical evidence for legitimate use of a prescribed drug to the medical review officer when requested.

e. Law Enforcement. Commanders will contact the Criminal Investigation Division within 72 hours of receiving notification that one of their Soldiers tested positive for illegal drugs.

f. Training. Commanders will incorporate alcohol and drug abuse prevention annual training into the overall training plan for the unit and execute all training guidance outlined in Army Directive 2018-23.

ATCL-CG (100)

SUBJECT: U.S. Army Combined Arms Support Command and Fort Lee Policy Letter -
Army Substance Abuse Program (ASAP)

g. Unit Risk Inventories (URI) and Reintegration Unit Risk Inventories (R-URI). For deploying units, the ASAP will administer a URI at least 30 days prior to deployment. For redeploying units, the staff will administer an R-URI between 90 and 180 days after redeployment.

4. This policy remains in effect until superseded or rescinded.

5. The staff proponent for this policy letter is the Army Substance Abuse Program Manager at (804) 765-3941.

SIMERLY.MARK.T
HOMAS.112483599
9

Digitally signed by
SIMERLY.MARK.THOMAS.1124
835999
Date: 2021.09.09 11:35:21 -0400

MARK T. SIMERLY
Major General, U.S. Army
Commanding

DISTRIBUTION:
LEEKEY