Command Brief

As of: 25 February 2013
Vision
The Army’s sustainment think tank and premier learning institution, delivering game-changing professionals and solutions.

Mission
Trains, educates and grows adaptive sustainment professionals; develops and integrates innovative Army and Joint sustainment capabilities, concepts and doctrine to enable Unified Land Operations.
Support Starts Here!

Priorities

CASCOM Priorities

1. Adapt CASCOM
2. Sustainment Leader Development
3. Design the Future Sustainment Force
4. Sustainment Concepts & Doctrine
5. Sustainment Training and Education for the Future
6. Plans and Operations
7. Sustainment Capabilities Development Process and Sync
8. Strategic Engagement & Messaging

Short Term Objectives

1. University Model, ALM 2015, OASS, Strategy for Budget Uncertainty, IMS Dashboard
2. Female Integration/Gender Neutral Studies, Logistics Education Forum, Sustainment Week, Property Accountability
3. Sustainment Concept White Paper, GCS ROC Drill, Watercraft, JLTV, GCV, TWV Study, HROC, SB-HR Co re-alignment, relook of EO PM/EOA auths, FM Optimization
4. SOF Sustainment, Operational Energy, Sustainment Functional Concept, Sustainment Experimentation, Total Force integration
5. Credentialing The Professional, Skills Based Training, Broadening, DCG-S Sustainment Seminar, Sustainment Terrain Walk Package, SWFTX, LVC Integration
6. JP 4-0 Revision, CTC Integration, PA Training Team, Home station training
7. CPX-S/F, Transition of Army of 2020, CSP, Re-stationing Initiatives
8. TAA 15-19, NIE 13.2 Planning, GCSS-A, GFEBS, IPPS-A
9. Community Connect, Branding, Command Engagement Strategy

As of: 14 FEB 2013
Fort Lee Economic Impact

Total Supported Population: 120,000+

Total Annual Salaries: $600M

Total Economic Impact: $2.4B

Local/State Tax Contribution: $125M+

12,000+ Employees
Who We Are

Fort Lee
Total Population = **34,795**
Military population = **5,240**
Civilian Employees = **5,327**
Contractor Employees = **2,132**
Family Members = **22,096**
Tenant Organizations = **32**

Major Tenants
Defense Commissary Agency
Defense Contract Management Agency

28 Training Locations in 17 States and Germany

Trains 36% of Army Enlisted MOSs and 40% of Warrant Officer Specialties!

Largest NCO Academy in Army!

$1.2B BRAC Construction!

Who We Train
Total Students: **83,704 (DAC 101,497) = 185,201**
Number of Courses: **434 (DAC 107) = 541**
Classes: **4,930 (DAC 368) = 5,298 (Annually)**
Average Daily Student Load: **10,647**
Number of Enlisted MOSs: **57**
Number of Warrant Officer Specialties: **17**
Number of Officer Concentrations: **7**

Support Starts Here!
Scope of Mission

Force Structure

- Provide life-cycle support and sustainment analysis for all SRCs and materiel solutions
- Mobility analysis on all 887 Army SRCs
- Responsible for 26% of Army SRCs
- Responsible for the development of all Army and Joint logistics planning data
- Logistics support for all systems under evaluation
- Responsible for 87 manuals under Doctrine 2015
- Review, staff, contribute to 130 manuals annually

Doctrine

Systems
Army Civilians

Manager for Three Civilian Career Programs (Maintenance, Supply, and Transportation)

Mentoring, Training Approval, Intern Management, Recruitment

Over 62,000 Civilian Logisticians!

Nearly 20% of Civilian Workforce

Support Starts Here!
Joint and Civilian Training

**USN**
- Wheeled Vehicle Recovery
- Petroleum Laboratory Specialist
- Air Deployment Planning

**USMC**
- Small Arms Repairer
- Allied Trades Specialist
- Mortuary Affairs Specialist

**USAF**
- Advanced Culinary Skills
- Parachute Rigger
- Transportation Management Coordinator

**Civilian**
- Contracting Officer Representative
- Major Item Management
- Army maintenance Management

60 Joint Courses; 5,718 Students Annually  
(DAC 32 Joint Courses; 33,440 Students Annually)  
Total = 92 Joint Courses; 39,158 Students Annually

Support Starts Here!
International Students

996 Students Annually

84 Countries

Support Starts Here!
Ongoing Actions/Initiatives

- Army 2020 Sustainment Concept
- ACE Partnerships
- Mobile App Development
- Closing the Loop
- Community Connect/Command Communication
- Skills Based Training
- Partnering
- Stationing Actions
- One Army School System / Maintaining the Momentum
- Sexual Assault / Harassment and Suicide Prevention
- ALM 2015
- Defense Ammunition Center Transition
- Female Integration (91A & 91 M)
- Property Accountability / Command Supply Discipline
- Integrated Management System
- Credentialing

Support Starts Here!
Global Logistics 2020 & Beyond

- DP 15 Concept of Support Force Design Update
- Army 2020 Global Logistics
  - Unity of Effort
  - ARSOF Logistics
  - Industrial Base
  - Integration of Ready RC Sustainment Units
  - Integration of Army into Joint Logistics Capabilities
- Sustainment White Paper
- Sustainment Functional Concept
- FY13 Sustainment Campaign of Learning and Experimentation
- Army Learning Model
  - Learner-Centered Instruction
  - Skills Based Training
  - Command Post Exercise – Functional Credentialing
- Sustainment Doctrine 2015
- Rapid Expeditionary Deployment Initiative
  - JLTV
  - GCSS-Army
- Support Starts Here!
Credentialing the Professional

- Presidential Task Force on the Veterans Employment Initiative
- Five MOSs Identified as Pilots
  - 42A – Human Resource Spc
  - 88M – Motor Transport Operator
  - 91B – Wheeled Vehicle Mech
  - 92A – Automated Logistics Spc
  - 92G – Food Service Spc
- Credentialing Opportunities for 27 MOSs/AOCs within CASCOM
Defense Ammunition Center Transition

- **101,497 students**
- **65 DL courses, 42 instructor-led courses**
- **Regional Training Sites: 15 CONUS and 2 OCONUS (USAREUR & USARPAC)**
- **80% training onsite (Satellite Activities & MTTs)**
- **HAZMAT MTT onsite SWA 6-8 months annually**

Official Transition 1 October 2012
Female Integration Strategy

1. DETERMINE REQUIREMENTS
   - 4 of 5 Female NCO Cadre Assigned
   - Safe & Secure Barracks Complete
   - Determine Sponsorship Requirements

2. PLAN & COORDINATE ASSIGNMENT STRATEGY
   - Coordinate with HRC, FORSCOM, MCoE, Armor School & TRADOC
   - Agreement to Assign in Groups of 4; 50 Days Prior to AIT Graduation
   - Coordinate ARNG Integration

3. ENGAGE & EDUCATE
   - Identify Pilot Units & Fill Rate Goal
   - Engage Pilot BCT Leaders
   - Engage and Educate BSF and BN-level Leadership

4. MAKE ADJUSTMENTS

5. FEEDBACK
   - 1st Unit Graduates AIT
   - 1st Soldier Begins AIT

6. 1ST UNIT
   - NLT AIT Graduation +30 Days: Unit Receives Soldier

7. 1ST UNIT
   - Unit +90 Days: Execute Survey
     - Soldiers
     - Sponsors
     - AIT Cadre
     - Unit Leadership
   - Execute AAR

8. 1ST UNIT
   - 1st Soldier Graduates AIT
   - 31 MAY 2013
   - 4 MAR 2013

KEY TASKS
- Unit +90 Days: Execute Survey
- AIT Graduation -60 Days: ID Sponsors
- AIT Graduation -50 Days: Issue Assignment Orders
- AIT Graduation -40 Days: Assign Sponsors to Soldiers
- AIT Graduation -7 to -14 Days: Sponsors Meet Soldiers at AIT (Fort Benning)

Legend:
- Key Tasks
- Phase
- Key Date

Support Starts Here!
CASCOM-Fort Lee Strategic Communications Campaign Plan Initiatives

- **Theme:** “What can I do, Not what I should have done”
- New Soldier Suicide Prevention and Sexual Assault Prevention Card
  - Poster development linked to card
    - Common area placement
    - Back of every Soldier's door
- CASCOM / Fort Lee Suicide Prevention APP

Posters, Banners, Door Signs
Property Accountability Campaign

Tools you Can use!!

- Establish Governance Structure
- Organizational Reviews
- Certificate Producing Training
- PBUSE Improvements / GCSS-A
- Leader Training / Involvement
- Manpower Reviews
- Suitable Storage / Security

Command Supply Discipline & Property Accountability Knowledge Center

https://ako.us.army.mil/suite/page/670916

Support Starts Here!
**Goal** - Transform The Army School System (TASS) to enable Soldiers to receive a standardized education from any Army school, regardless of component, and to optimize school capacity and usage NLT 1 Oct 15.

- CASCOM has 30 ALC courses w/25 in compliance
- RC POIs are not aligned with AC courses
- FY15 AC attends RC schools:
  - 42A : 46 AC slots
  - 92T: 70 AC slots
Army Learning Model (ALM)

Simulations  
Interactive References  
Sustainment Unit One Stop  
Distributive Learning

Apps Development  
Skills Based Tng  
DL2/QA  
Knowledge Network

Virtual Video Instructions
Special Effects

Live Video Instructions
Views of Procedures and Equipment

Combine Virtual Simulation
With Live Video Instructions

TRADOC BEST PRACTICES

Practice Exercise/Assessments/Demo
Partnerships

MG(R) James M. Wright MBA Program

Theater Logistics Studies Program

Taylor Reveley, President
College of William & Mary

Dr. Anthony J. Catanese, President
Florida Institute of Technology

Logistics Technology Degree Program
(Developing)

Operations Research / Systems Analysis Studies
(Developing)

Dr. Keith T. Miller, President
Virginia State University

Teresa Sullivan, President
University of Virginia

American Council on Education Credit Agreements
11 Additional Schools

Support Starts Here!
CASCOM Best Practices

Establishment & synchronization of policies and procedures through published policy letters/SOPs between CASCOM HQs and Schools.

Sustainment Unit One Stop: Single web based site for all Sustainment Combat and Training Development products.

Use of Course Centric Communities of Purpose within selected classes.

Learning through the use of Sustainment Knowledge Network (SKN) Live.

Consolidated SCoE concept with one “belly button” connecting to proponent schools (i.e. QAEs, External Eval, L2, TD, CD, Resource & Personnel Mgt).
Telling the Army Story

Chesterfield

Colonial Heights

Richmond

Hopewell

Petersburg

Dinwiddie

Garrison

Ordnance School

Transportation School

ALU

CASCOM HQs

NCOA

Prince George

Community Connect
CASCOM...The Army’s sustainment think tank...